



ACYR assists low income youth ages 14-24 with education and employment goals. We are contracted with both the Maricopa and City of Phoenix Workforce Connections to prepare these young adults with the skills to gain employment. Our program fulfills this by providing them assistance with education and career planning that includes completing work readiness training and a paid work experience.

The training assists the young adults by helping them explore career options and to determine what field is right for them before they attend school or advanced training. They have interests in becoming MA's, CNA's, caregivers, entrepreneurs, and more but have little to no knowledge/experience about what that career entails. Thus, we work with employers throughout the valley to offer real world work experiences.

The jobs initiative serves two purposes:

- 1) Allow young people from low-income families a chance to earn money for work while learning important workplace skills; and
- 2) Provide assistance to local governments, schools, for profit and nonprofit organizations by matching them with young workers eager to take on everyday tasks or special projects.

There will be no monetary cost to business or organization if you agree to become a worksite; wages will be paid by ACYR for up to 200 hours and they are covered under our workman's comp and general liability insurance.

All that we ask for in return from the employer, is to keep track of the youth's time by completing bi-weekly time sheets, evaluate their progress (i.e., punctuality, hygiene, getting along well with others, etc...), and maintain contact with the career advisor to address needs or concerns. Keep in mind that many of these young workers' have little to no work experience and the program is designed to allow them to learn how to be a productive, contributing employee. Employers may choose to offer as little as one or multiple positions.

If you would like additional information or if you have questions about the program, you may contact Anthony Rivera at 602-252-6721, ext. 206, or email him at anthonyr@acyraz.org.

Sincerely,

A handwritten signature in black ink that reads 'Anthony Rivera'. The signature is stylized and cursive.

Anthony Rivera
Community Relations Manager